

Summary:

Lead the avian team in the further development, execution and maintenance of the Company's avian protection program in accordance with applicable legal requirements and accepted industry guidelines and practices.

Develop, administer, and/or over see training for field supervisors and line crews on avian laws such as the Migratory Bird Treaty Act, the Bald and Golden Eagle Protection Act and the Endangered Species Act. As well as, the implementation of best practices relating to avian issues including:

- a) Avian electrocution hazards
- b) Avian nesting activity
- c) Avian collision issues
- d) Roosting and nesting avoidance structures.

Provide expert advice on new transmission line strategies to avoid or minimize disturbances to fish and wildlife habitats and reduce or eliminate associated mitigation costs.

Education:

Bachelor's degree in Ecological Sciences, Biology, or a related field from an accredited college or university required.

Experience:

Minimum of ten years experience with ecological and avian issues as they pertain to Electrical Transmission & Distribution systems. Experience may be substituted with a Master's degree in Ecological Sciences, Biology, or a related field from an accredited college or university plus seven years related experience.